

CINCINNATI CENTER *for* DBT

Transforming Lives Through Evidence-Based Care

DBT Therapist

Full-time | Hybrid (Cincinnati office + telehealth) | 20-client-hour caseload | Flexible schedule

This Is More Than a Job. It's an Invitation.

Are you the kind of clinician who wants to make a real difference with clients others find “too hard”? Do you light up at the idea of helping suicidal, emotionally intense, or chronically stuck clients build a life worth living? Are you ready to fully learn and implement Dialectical Behavior Therapy (DBT) **with fidelity**—and be part of a team of people doing it right?

Now imagine doing all of that while working just 30 hours a week, earning top-of-field pay, receiving full benefits, and having an admin team to handle the logistics so you can focus on your clients—not billing, rescheduling, or paperwork. Imagine being part of a team that genuinely supports each other, shows up with radical genuineness, and actually makes room for growth, feedback, and being human.

Hi. We're Cincinnati Center for DBT. And we'd love to meet you.

This isn't just another therapy job—it's a chance to work in the kind of practice you always hoped existed, and to grow into the clinician you've always wanted to be.

The Opportunity

You'll be joining a collaborative team that is **genuinely** committed to practicing adherent DBT. We'll train you, support you, and challenge you to grow—clinically, professionally, and

personally—because we believe in doing this work well. And we believe in doing it together.

At CCDBT, you get to focus on what you do best—therapy. We provide the training, support, and administrative infrastructure so you can thrive clinically without drowning in paperwork, billing, or burnout. Our team is warm, genuine, and serious about doing great work *and* taking care of each other.

You'll have a sustainable caseload, total transparency around expectations, and a leadership team that actually listens. Whether you're just starting to specialize or bringing years of experience, you'll be part of a culture that values growth, clinical integrity, and real human connection.

You'll receive:

- All the DBT training, supervision, and consultation you need to grow into mastery
- Competitive compensation with only 20 clinical hours required each week
- True work/life balance (most of our team works ~30 hrs/week total)
- Administrative support so you can focus on clients
- A team that values warmth, transparency, feedback, and connection



What You'll Be Doing

By Month 1, you'll be:

- Attending onboarding & foundational DBT training
- Starting to see clients
- Joining weekly DBT team consultation and onboarding buddy check-ins
- Getting oriented to our EHR and internal systems, including documentation, scheduling, and how we support you administratively.

By Month 3, you'll be:

- Carrying a full caseload of 20 clinical hours per week
- Attending didactics and submitting videos for supervision
- Co-leading DBT skills groups and seeing meaningful client progress
- Building and managing your own schedule in a way that supports your energy, client outcomes, and work/life balance—with guidance available when you need it.
- Checking in with the clinical director monthly on your goals and feedback
- More confident and connected with the team

By Month 12, you'll be:

- Providing DBT with fidelity across all four modes of treatment
- Supervising provisionally licensed staff or trainees (if desired and credentialed to do so)
- Gearing up to participate in advanced didactics
- Feeling confident, supported, and connected to meaningful work

Does this sound like you?



- You're a licensed clinician (LSW, LPC, MFT, LISW, LPCC, LMFT, IMFT, PsyD, PhD) able to attend weekly meetings in person at our Cincinnati office
- You're passionate about working with challenging and high-risk clients, including suicidal teens and adults
- You love structure, clarity, and accountability
- You take feedback well and seek it out to improve your work
- You're energized by doing deep, evidence-based therapy, not surface-level support
- You're organized, self-aware, and able to manage your own emotional responses while continuing to grow as a clinician
- You've worked with high-risk or severe clients in the past
- Note: You don't need to be trained in DBT to join us — we'll give you the training, supervision, and clinical experience you need to become a skilled DBT therapist.

All of our clinicians practice DBT with fidelity—and each also brings something uniquely their own.

We're building a team that's **diverse in specialty, experience, and interest**. You'll stand out (in the best way) if you have:

- Experience with DBT or other evidence-based therapies
- A background working with **couples, families, teens, children, eating disorders, or trauma (including providing EMDR)**
- Independent licensure and/or supervision credentials
- Authorization to practice under PSYPACT or licensure in multiple states

These aren't required—we're more interested in your willingness to grow, your alignment with our values, and your passion for this work.

This is NOT the right fit if:

- You're not interested in DBT or unwilling to do intensive training
- You're uncomfortable with regular feedback, personal accountability, or being part of a team that values high standards and transparency
- You want to see less than 20 clients/week
- You're unable or unwilling to work at least two evenings per week to accommodate skills groups and client availability
- You aren't interested in joining a tightly knit team culture
- You're not invested in continuous learning and growth

What's in it for you?

- Health, vision, dental, life, short-term disability, accident, & critical illness insurance
- Paid time off + holidays
- Training stipend & full foundational DBT training
- Liability/malpractice insurance
- High-quality, no-cost supervision for licensure
- Retirement + matching
- A beautiful office in Mt. Auburn + optional remote days
- Admin support that removes the headaches (billing, scheduling, cancelations, paperwork reminders)
- Weekly DBT team meetings, individual & group supervision, ongoing didactics, & mentorship
- Work when you want, how you want—you control your schedule
- Everything you need to confidently pursue certification through the DBT-Linehan Board of Certification (if desired)— including didactic training, clinical practice, and ongoing support.

And the **real** perks?

- You'll feel less burned out. You'll laugh with your team. You'll know your clients are getting better.
- You'll grow as a clinician and a person. You'll remember why you got into this field in the first place.



About Cincinnati Center for DBT

We are a mission-driven practice focused on delivering adherent DBT, training clinicians, and offering effective, evidence-based care. Our clients can be high-risk, emotionally intense, and sometimes in crisis—and we love working with them. We know that adherent DBT saves lives and we've built a culture where clinicians can thrive while doing this hard, meaningful work. Our leadership is active, invested, and experienced in DBT and we are fiercely protective of our supportive, radically genuine, and feedback-rich team culture.

Above all else, we're a team. We show up for each other with curiosity, accountability, and lots of humor. We're serious about the work we do, but we don't take ourselves too seriously—and we believe laughter belongs in the therapy world, too.

At CCDBT, you'll find a rare combination of clinical excellence, operational support, and genuine connection. We believe therapists do their best work when they're supported as human beings—not just clinicians. Here, you're encouraged to grow, take risks, stretch your skills, and keep becoming the therapist (and teammate) you want to be, alongside a team that invests in you as a person, not just as a provider.

Apply Now

This isn't a job for everyone—and we don't want it to be. But if you're reading this and feeling a fire inside you - we want to hear from you.

Send your resume and cover letter to:

 careers@cincinnati-centerfordbt.com

 www.cincinnati-centerfordbt.com

 126 Wellington Pl, Cincinnati, OH 45219

Learn more about what sets us apart at cincinnati-centerfordbt.com/employment.